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Keeping You  
On Target.



## How to Plan for Retirement Shocks

The longer you live, the more likely it is that some kind of unexpected financial shock could deplete your savings. This article looks at three ways to mitigate the effect of these financial shocks.

[Read more](#) from Forbes

## Many Formerly Jobless Return to U.S. Labor Market

Data collected by the U.S. government show that people who were outside the labor market so long that they weren't counted as unemployed are seeking jobs and getting hired in numbers never seen before. The data have stimulated a debate within the Federal Reserve about whether it is wise to slow down the strong job-creation trend.

[Click here for more](#) from Reuters

Treating Numbers Like Numbers  
and People Like People



## Should the United States Enact a Patent Box?



International tax law is going through significant change as countries improve the competitiveness of their tax regimes by reducing their statutory corporate income tax rates, tightening anti-abuse regimes, and granting preferential treatment on special sources of expense or income such as from research and development (R&D) and intellectual property.

[Read the full article](#) from The Tax Advisor



## Leaders Can Shape Company Culture Through Their Behaviors

One business buzzword we hear almost everyday is "culture", as in, our organization has a "strong" or "innovative" or even a "toxic" culture. But what do we really mean when we say this? For me, an organizational culture is defined ...

[Read the full article](#) from Harvard Business Review



## R&D Tax Credit Changes Benefit Small Businesses

The research and development credit can be a big financial help for small businesses. Recent law changes permitting the credit to be offset against alternative minimum tax and payroll taxes for these taxpayers make the benefit even better.

The intent of the Sec. 41 research and development (R&D) credit is to give companies incentive to invest in innovation within the United States. The R&D credit is available to companies in a variety of industries that develop new or improved products or processes.

[Read the full article](#) from The Tax Adviser



## Great Leadership Teams Say These Six Things About Each Other

Silos, egos, chest beating, throwing under the bus, misalignment and blaming each other. These descriptors top the list when I am asked to work with dysfunctional leadership teams.

It's far more rare to hear the following six statements in the business world, but these are what winning sports teams say about one another. We can learn a lot from the world of sports as to how we can and should function as winning leadership team members.

[Read more](#) from Forbes

## Strategies for Combating Payroll Fraud



"Ghost employees," falsified hours and unearned commissions can put a serious dent in company profits. Here are tips for stopping payroll fraud -- and detecting it quickly if it occurs.

When a large construction organization became a victim of payroll fraud, the organization's officials failed to question why the payroll clerk had begun driving a new Jaguar.

[Click here](#) for more from CGMA Magazine



## How Top Entrepreneurs Hire the Best Talent

Who you surround yourself with matters, particularly when you're building a company.

"No one does it alone," emphasizes Facebook co-founder and CEO Mark Zuckerberg. "When you look at most big things that get done in the world, they're not done by one person, so you're going to need to build a team."

[Click here](#) for more from CNBC