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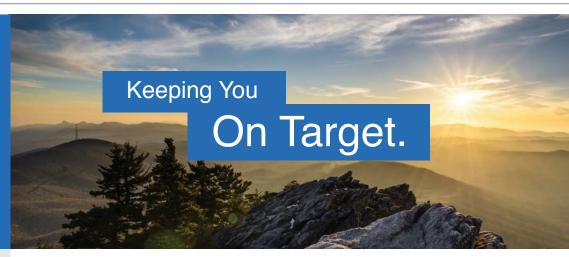
Congress Eliminates IRS Penalty on Employer Reimbursements for Health Insurance

Some Small Businesses Proceed with Overtime Pay Changes

Baby Boomers Need Help to Maximize **Retirement Savings**

How to Retain Young Finance Pros

Economist Predicts Slow Growth for North Carolina



Wall Street Equity **Indexes Hit New Highs**



The Standard & Poor's 500 Index and the Dow Jones Industrial Average surged to record highs as property and telecom stocks joined the post election rally.

U.S. stock benchmarks jumped the most in a month, powering to fresh records as the bond selloff eased, fueling demand for dividend-yielding equities amid mounting speculation the European Central Bank will extend its assetbuying program.

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Treating Numbers Like Numbers and People Like People



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Congress Eliminates IRS Penalty on Employer Reimbursements for Health Insurance



The Senate passed legislation Wednesday eliminating a tax penalty on employers who reimburse employees for the cost of health insurance premiums, following passage of the measure last week in the House.

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Some Small Businesses Proceed with Overtime Pay Changes



Eighty-four percent of small businesses say they plan to move ahead with changes they made to comply with the Labor Department's overtime rule, despite a preliminary injunction against the rule, according to a survey by Manta.

The rules were supposed to take effect on December 1, but a federal judge issued a temporary injunction just before Thanksgiving, saying the administration had overstepped its executive authority.

Read the full article from Fortune



Baby Boomers Need Help to Maximize Retirement Savings

Many baby boomers are not financially prepared for retirement, experts say, so they need help to improve their situations. Among other things, experts recommend baby boomers develop financial plans and use alternative savings vehicles such as health savings accounts.

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Most young finance professionals have their eye on a career promotion or a jump to a new job within the next two years.

In order to cultivate and retain top talent, it's important to recognize that while "jobs for life" are a thing of the past, there are ways to harness the ambitions of our future leaders of finance.

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Economist Predicts Slow Growth for North Carolina in 2017

The U.S. economy has been expanding for 89 months now — the fourth-longest economic expansion on record since 1854. That growth will continue in North Carolina in the new year, but it will be slow growth, according to UNC-Charlotte economist John Connaughton. North Carolina's economy is expected to increase by an inflation-adjusted rate of 2 percent over the 2016 level next year.

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