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Homeowner Equity Has More Than Doubled Since 2009

Homeowners' equity in real estate has more than doubled from the first quarter of 2009, according to the Federal Reserve. In the last two years, home equity rose 22%, compared with an 11% gain in the Standard & Poor's 500 Index. Rising home equity has allowed consumers to keep spending despite the recent drop in the stock market

[Find our more](#) at Bloomberg.com

5 Factors To Consider When Designing Benefits Plans

Coca-Cola this week unveiled an expanded parental leave policy, a move aimed in part at luring and retaining talent. As employees the world over expect a broader choice of benefits, more employers may follow suit in a competitive market for talent.

[Read the full article](#) from Samantha White and Jack Hagel at CGMA Magazine

Are Investors Holding Too Much Cash?

A survey of people with investable assets of \$200,000 or more found that their average cash allocation is 23%, Legg Mason says. Such an allocation could make it tough for investors to achieve the 7% annual returns they expect.

[Read the full article](#) Legg Mason on Think Advisor



Machines Could Reshape The Future Of Work

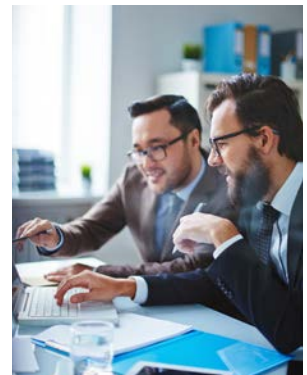
The continuing evolution of artificial intelligence raises myriad questions about the future of the global economy. AI may be able to handle certain routine tasks more cheaply and more efficiently than human workers could. But it remains to be seen exactly which careers will be affected and how human workers will get much-needed experience if lower-level jobs are filled by AI machines.

[Click here for more](#) from John Parkinson on CFO.com

How To Design A Satisfying Employee Experience With Technology

Employees may get frustrated by the complex and clunky technology they must use every day to do their jobs. Tips for simplifying the experience include limiting the number of platforms and focusing on essential tools and processes.

[Read more from Matt Straz](#) on Entrepreneur.com



Treating Numbers Like Numbers
and People Like People





The Attributes Companies Want To See In New Hires



Rather than focusing only on skills and experience during the interview process, companies also want to learn whether job candidates have attributes such as integrity, motivation and learning capacity. Here's a look at interview tactics companies may use to learn about these traits.

[Click here](#) for more from Pollyanna Pixton, Forbes



New Thinking About Predicting Corporate Risk

Most risk managers study insurance claims histories to forecast operational risks, a new survey has found. However, this strategy has limits, as it may not help companies understand fast-changing areas of exposure, such as cyberrisk. Studying leading indicators and developing algorithms for risk analysis can help, a report co-author said..

[Read the full article](#) by David M. Katz, CFO.com

Spring Pickup In U.S. Economy Expected To Be Feebler This Year

US economic growth picked up smartly in the second quarter of the past two years after dull first quarters, but this year's gain isn't expected to be as great. Business investment plans are not as robust this year due to lagging earnings, and little help beyond US borders is expected as the global economy weakens.

[Read more](#) from Jeffry Bartash, MarketWatch

Why Efficiency Isn't The Only Thing That Matters

Companies may be concerned about a recent report from the Department of Labor that suggests that worker productivity is declining. Rather than focusing on maximizing efficiency at all costs, however, companies should seek to empower employees to cooperate and do innovative work, write David Sturt and Todd Nordstrom of the O.C. Tanner Institute.

[Click here](#) for the full article at Forbes.com

Coming Face To Face With The Fork In The Road: The Growth Imperative



Every business is a living organism. At a certain point in time, it is born. It goes through the stages of infancy, adolescence, and maturity. It struggles, it experiments, it learns, it grows.

[Click here](#) to read more at Inc.com